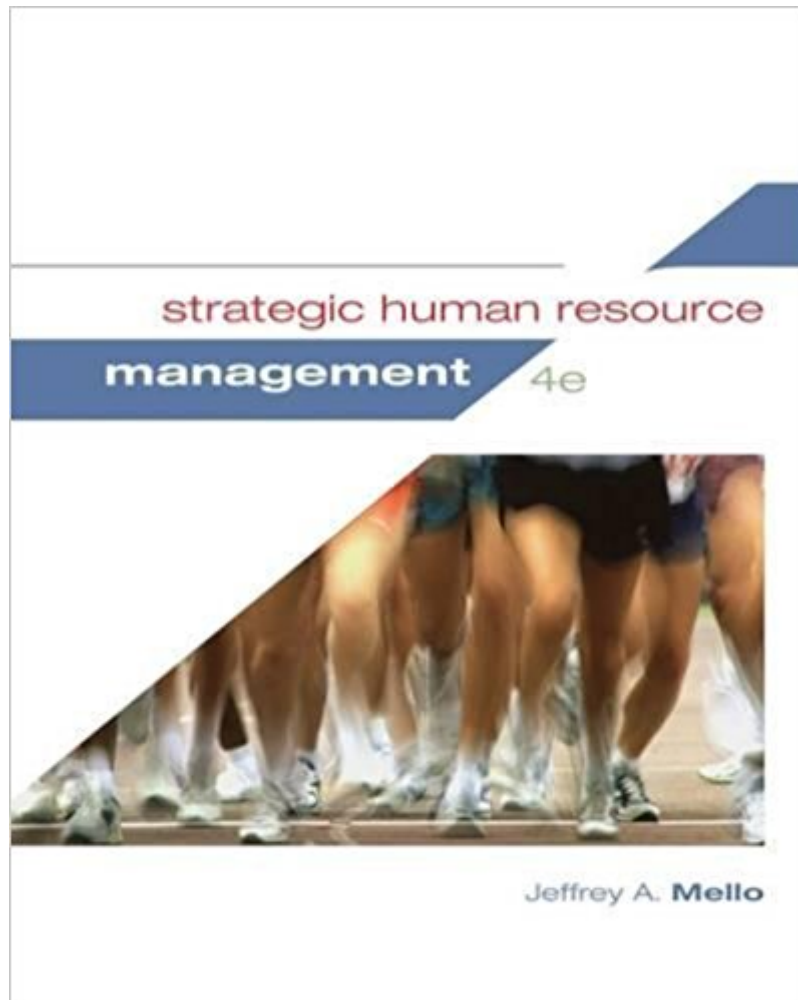




Ebook Directory
the best source of ebook

The book was found

Strategic Human Resource Management



Synopsis

Make human resources work for you. STRATEGIC HUMAN RESOURCE MANAGEMENT shows you how through its unique system of concept integration. Most human resources textbooks give you the theories without showing you the connections to real life. This textbook lets you see both sides of human resources: the theory and the application. That way, you will not only get a great grade in class, you will be on your way to success after college as well.

Book Information

Hardcover: 696 pages

Publisher: South-Western College Pub; 4 edition (January 1, 2014)

Language: English

ISBN-10: 1285426797

ISBN-13: 978-1285426792

Product Dimensions: 10 x 8.3 x 1.3 inches

Shipping Weight: 3.1 pounds (View shipping rates and policies)

Average Customer Review: 3.7 out of 5 stars 26 customer reviews

Best Sellers Rank: #20,916 in Books (See Top 100 in Books) #57 in Books > Textbooks > Business & Finance > Human Resources #108 in Books > Business & Money > Human Resources > Human Resources & Personnel Management #159 in Books > Textbooks > Business & Finance > Management

Customer Reviews

Part 1: THE CONTEXT OF STRATEGIC HUMAN RESOURCE MANAGEMENT. 1. An Investment Perspective of Human Resources Management. 2. Social Responsibility and Human Resource Management. 3. Strategic Management. 4. The Evolving/Strategic Role of Human Resource Management. 5. Strategic Workforce Planning. 6. Design and Redesign of Work Systems. 7. Employment Law. Part 2: IMPLEMENTATION OF STRATEGIC HUMAN RESOURCE MANAGEMENT. 8. Staffing. 9. Training and Development. 10. Performance Management and Feedback. 11. Compensation. 12. Labor Relations. 13. Employee Separation and Retention Management. 14. Global Human Resource Management.

Jeffrey A. Mello is Dean of the School of Business and Professor of Business Law and Management at Siena College. He previously held faculty and administrative positions at Barry University, Towson University, the George Washington University, the University of California at Berkeley,

Golden Gate University and Northeastern University, from where he received his Ph.D. He has been a recipient of the David L. Bradford Outstanding Educator Award, presented by the Organizational Behavior Teaching Society, and has received international, national, and institutional awards for his research, teaching, and service. He has authored five books and published more than one hundred book chapters, journal articles, and conference papers in journals such as the JOURNAL OF BUSINESS ETHICS, BUSINESS HORIZONS, INTERNATIONAL JOURNAL OF PUBLIC ADMINISTRATION, BUSINESS & SOCIETY REVIEW, JOURNAL OF EMPLOYMENT DISCRIMINATION LAW, SETON HALL LEGISLATIVE JOURNAL, JOURNAL OF INDIVIDUAL EMPLOYMENT RIGHTS, PUBLIC PERSONNEL MANAGEMENT, EMPLOYEE RESPONSIBILITIES AND RIGHTS JOURNAL, LABOR LAW JOURNAL, JOURNAL OF LAW AND BUSINESS, and the JOURNAL OF MANAGEMENT EDUCATION. He has served as an editor for the JOURNAL OF MANAGEMENT EDUCATION, JOURNAL OF LEGAL STUDIES EDUCATION and EMPLOYEE RESPONSIBILITIES AND RIGHTS JOURNAL as well as on numerous editorial boards. He is a member of the Academy of Legal Studies in Business, Organizational Behavior Teaching Society, Society for Human Resource Management, and Academy of Management.

as advertised

great seller

The book was okay, however, I needed the 3rd edition and this book is the 4th! Most chapters are the same but the additional reading at the end of the chapters is not all identical. Oh well.

Great information from a true expert. Well written with good literary flow.

S***ty book, not user friendly, and it is pretty much 50% cited content from other books.

This book literally has started to fall apart. It looks like it was glued together. Most disappointed purchase, I didn't get value for my money!

Book was worn and in poor condition. The binding is now coming loose.

Great condition

[Download to continue reading...](#)

Strategic Compensation: A Human Resource Management Approach (9th Edition) Strategic Human Resource Management Strategic Compensation: A Human Resource Management Approach (8th Edition) A Portfolio Management Approach to Strategic Airline Planning: An Exploratory Investigative Study on Services Management (European University Studies: Series 5, Economics and Management. Vol. 2052) Health Information: Management of a Strategic Resource, 5e Health Information: Management of a Strategic Resource, 4e Fundamentals of Human Resource Management (Irwin Management) Human Resource Management (Irwin Management) Cultural Resource Laws and Practice (Heritage Resource Management Series) Nursing: Human Science And Human Care (Watson, Nursing: Human Science and Human Care) Strategic Planning for Public and Nonprofit Organizations: A Guide to Strengthening and Sustaining Organizational Achievement (Bryson on Strategic Planning) Human Resources Management for Public and Nonprofit Organizations: A Strategic Approach Strategic Management: Concepts (Irwin Management) Strategic Management: Text and Cases (Irwin Management) Strategic Management (Irwin Management) Essentials of Strategic Management: The Quest for Competitive Advantage (Irwin Management) Strategic Management of Technological Innovation (Irwin Management) Human Resource Management In Health Care: Principles and Practices Basic Concepts Of Health Care Human Resource Management Healthcare Human Resource Management

[Contact Us](#)

[DMCA](#)

[Privacy](#)

[FAQ & Help](#)